

# ESTON COLLEGE

## NON-DISCRIMINATION STATEMENT AND GOVERNANCE

SEPTEMBER 2022

Every worker and student are entitled to a harassment-free working/learning environment. Eston College is committed to providing a secure environment, free of harassment, for all of its employees and students. This means that discrimination and harassment will not be tolerated. Eston College adheres to the Eston, SK bylaw 2-2013 known as the “Anti-Bullying’ bylaw which does not tolerate harassment based on race, ethnicity, gender, or sexual-orientation. For further information please refer to Eston College’s Statement of Faith, Student Handbook, and Staff Code of Conduct Policy.

This privilege of a harassment-free environment is a result of each Eston College community member conducting themselves in a responsible manner; all conduct should demonstrate mutual respect for the rights and feelings of others.

This policy applies to all staff members, students and volunteers. This policy applies to all activities and programs of Eston College whether or not they take place on campus.

Eston College encourages employees and students to contact the Harassment Officer with any concerns and complaints of discrimination or harassment. Any concerns and complaints will be dealt with seriously and investigated and addressed in adherence to the Eston College Harassment and Discrimination Policy.